



Canada-Newfoundland and Labrador Benefits

Husky Energy Ref. No.: WR-ADM-RP-0043

QUARTERLY REPORT  
October 1 – December 31, 2016

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## 1.0 Introduction

The following represents Husky Energy's (Husky's) Canada-Newfoundland and Labrador Benefits Report for the quarter ending December 31, 2016, as required under the Conditions set out in Decision 2001.01 for the White Rose Development Project.

This report provides a summary of progress/activities related to Husky Energy's Atlantic Region and also includes activities of its major sub-contractors.

## 2.0 White Rose Project Employment Summary

In Q4 2016, a total of 1,274 people were reported employed on Husky's White Rose Operations, of which 570 were located offshore. The total employment number includes people employed with Husky and its contractors and includes North Amethyst and South White Rose Extension (SWRX). The offshore number for this reporting period includes personnel from Henry Goodrich, SeaRose FPSO, support vessels and tankers.

Of the total personnel, 1,154 or 91 percent, were residents of Newfoundland and Labrador when hired, while another 90, or 7 percent, were residents of other regions of Canada at the time of hire. The number of females employed on White Rose operations was 209, or approximately 16 percent, of the total workforce (Table 2.1).

Employment for the White Rose Extension Project is reported separately in Section 3.0

**Table 2.1 - Employment Summary by Location, as of December 31, 2016 – White Rose**



### Atlantic Region Contractor Stats

#### Head Count By Location

White Rose - Q4 2016

Location	NL Male	NLFemale	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Foreign	0	0	0	0	0	0	11	1	12	11	1	12
Newfoundland - Offshore	495	17	512	48	1	49	9	0	9	552	18	570
Newfoundland - Onshore	453	181	634	32	5	37	9	0	9	494	186	680
Other Canadian	5	3	8	3	1	4	0	0	0	8	4	12
<b>Total</b>	<b>953</b>	<b>201</b>	<b>1,154</b>	<b>83</b>	<b>7</b>	<b>90</b>	<b>29</b>	<b>1</b>	<b>30</b>	<b>1,065</b>	<b>209</b>	<b>1,274</b>

### 3.0 White Rose Extension Project Employment Summary

As of December 31, 2016, 136 people were reported employed on Husky's White Rose Extension Project, representing approximately 25,900 person hours. Of those hours, 23,107, or 89 percent, occurred in Newfoundland a Labrador (Table 3.1). The number of females employed on White Rose Extension Project operations was 35, or approximately 26 percent, of the total workforce; a two percent increase from last quarter (Table 3.2).

The majority of person hours expended on the project for this quarter were by Arup Canada Inc. for continued CGS engineering design work. Husky hours are related to project management and engineering design support. Hours reported by Edward Collins, Garda World and Pennecon represent graving dock maintenance activities. The hours reported by SNC/Drageados represent CGS constructability reviews with Arup.

**Table 3.1 Person Hours by Contractor, as of December 31, 2016 - White Rose Extension Project Employment**



#### Atlantic Region Contractor Stats

Hours By Contractor  
WREP - Q4 2016

Contractor	Onshore	Offshore	Subtotal	Other Canadian	Foreign	Total
Arup Canada Inc.	13,360	0	13,360	19	2,747	16,126
Edward Collins	420	0	420	0	0	420
Garda World	2,052	0	2,052	0	0	2,052
Pennecon	3,220	0	3,220	0	0	3,220
SNC Lavalin/ Dragados	1,440	0	1,440	0	0	1,440
Wood Group Mustang	2,615	0	2,615	0	0	2,615
<b>Total</b>	<b>23,107</b>	<b>0</b>	<b>23,107</b>	<b>19</b>	<b>2,747</b>	<b>25,873</b>

**Table 3.2 Head Count by Contractor and Residency, as of December 31, 2016 - White Rose Extension Project**



#### Atlantic Region Contractor Stats

Head Count By Contractor  
WREP - Q4 2016

Contractor	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Arup Canada Inc.	10	8	18	5	1	6	31	1	32	46	10	56
Edward Collins	5	0	5	0	0	0	0	0	0	5	0	5
Garda World	1	5	6	0	0	0	0	0	0	1	5	6
Pennecon	34	16	50	0	0	0	0	0	0	34	16	50
SNC Lavalin/ Dragados	4	1	5	0	0	0	0	0	0	4	1	5
Wood Group Mustang	11	3	14	0	0	0	0	0	0	11	3	14
<b>Total</b>	<b>65</b>	<b>33</b>	<b>98</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>31</b>	<b>1</b>	<b>32</b>	<b>101</b>	<b>35</b>	<b>136</b>

Residents of NL comprised 72 percent of the White Rose Extension Project work force and four percent were residents of Canada (Table 3.2).

The majority of positions in Q4 2016 were associated with engineering supported by skilled trades, management and administration (Table 3.3).

**Table 3.3 Headcount by Occupation, as of December 31, 2016 - White Rose Extension Project**



**Atlantic Region Contractor Stats**

**Head Count By Occupation**

WREP - Q4 2016

Occupation	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Administration & Clerical	0	19	19	0	0	0	0	0	0	0	19	19
Engineers	13	4	17	3	1	4	24	1	25	40	6	46
Management	11	2	13	2	0	2	6	0	6	19	2	21
Other Field Services	4	4	8	0	0	0	0	0	0	4	4	8
Professionals	10	0	10	0	0	0	0	0	0	10	0	10
Skilled Trades	21	4	25	0	0	0	0	0	0	21	4	25
Technicians & Technologists	6	0	6	0	0	0	1	0	1	7	0	7
<b>Total</b>	<b>65</b>	<b>33</b>	<b>98</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>31</b>	<b>1</b>	<b>32</b>	<b>101</b>	<b>35</b>	<b>136</b>

**Note:** In Q4 2016, Husky employed 3 co-op students (1 female) on the WREP.

**Table 3.4 Headcount by Location, as of December 31, 2016 - White Rose Extension Project**



**Atlantic Region Contractor Stats**

**Head Count By Location**

WREP - Q4 2016

Location	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Foreign	0	0	0	0	0	0	22	1	23	22	1	23
Newfoundland - Onshore	65	33	98	4	0	4	9	0	9	77	33	111
Other Canadian	0	0	0	1	1	2	0	0	0	1	1	2
<b>Total</b>	<b>65</b>	<b>33</b>	<b>98</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>31</b>	<b>1</b>	<b>32</b>	<b>101</b>	<b>35</b>	<b>136</b>

The head count shown in Table 3.4 is a snap shot of personnel who have charged hours to the project as of December 31, 2016 and does not necessarily represent full time employees. As indicated in Table 3.1, the majority of the person hours expended on the WREP occurred in NL.

## **4.0 Procurement Summary (Contracts > \$250,000)**

There were no new contracts over \$250,000 issued during the fourth quarter of 2016.

## **7.0 Exploration**

The Exploration spend for the fourth quarter of 2016 was approximately \$93,800, with a content breakdown of 100 percent Newfoundland & Labrador (Table 7.1).

The Exploration total to date spend is approximately \$440.64 million, with a content breakdown of 45.97 percent Newfoundland & Labrador, 42.34 percent Other Canadian, and 11.69 percent Foreign. This equates to expenditures totaling approximately \$202.55 million Newfoundland & Labrador, \$186.59 million Other Canadian, and \$51.51 million Foreign (Table 7.1).

## 8.0 Photographs



**Husky receives the 2016 CNIB Community Partner Award – October 2016**



**Husky co-op students visit SAR facility – November 2016**



**Husky makes contribution to the Eating Disorder Foundation  
– November 2016**



**Husky's Women's Leadership Network holds a student mentoring event –  
December 2016**