



Canada-Newfoundland and Labrador Benefits

Husky Energy Ref. No.: WR-ADM-RP-0068

QUARTERLY REPORT  
July 1 – September 30, 2020

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## 1.0 Introduction

The following represents Husky Energy's (Husky's) Canada-Newfoundland and Labrador Benefits Report for the quarter ending September 30, 2020, as required under the Conditions set out in Decision 2001.01 for the White Rose Development Project.

This report provides a summary of progress/activities related to Husky Energy's Atlantic Region and also includes activities of its major sub-contractors.

## 2.0 White Rose Project Employment Summary

In Q3 2020, a total of 647 people were employed on Husky's White Rose operations, of which 233 were located offshore. The total employment number includes people employed with Husky and its contractors and includes North Amethyst and South White Rose Extension (SWRX). The offshore number for this reporting period includes personnel from *SeaRose FPSO*, support vessels, helicopters and tankers.

Of the total personnel, 577, or 89 percent, were residents of Newfoundland and Labrador when hired, while another 56, or 9 percent, were residents of other regions of Canada at the time of hire. The number of females employed on White Rose operations was 143, or approximately 22 percent, of the total workforce (Table 2.1).

Employment for the West White Rose Project is reported separately in Section 3.0.

**Table 2.1 - Employment Summary by Location, as of September 30, 2020– White Rose**



### Atlantic Region Contractor Stats

#### Head Count By Location

White Rose - Q3 2020

Location	NL Male	NLFemale	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Foreign	0	0	0	0	0	0	8	3	11	8	3	11
Newfoundland - Offshore	215	9	224	9	0	9	0	0	0	224	9	233
Newfoundland - Onshore	241	112	353	28	19	47	3	0	3	272	131	403
Other Canadian	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>456</b>	<b>121</b>	<b>577</b>	<b>37</b>	<b>19</b>	<b>56</b>	<b>11</b>	<b>3</b>	<b>14</b>	<b>504</b>	<b>143</b>	<b>647</b>

**Table 2.2 - Employment Summary of Husky and Major Contractors, as of September 30, 2020 White Rose**

## Atlantic Region Contractor Stats

### Head Count By Contractor

White Rose - Q3 2020

Contractor	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
A Harvey	7	1	8	0	0	0	0	0	0	7	1	8
Aker Solutions	23	9	32	0	0	0	0	0	0	23	9	32
ASCO Canada Limited	6	0	6	0	0	0	0	0	0	6	0	6
Atlantic Offshore Medical Services	9	4	13	0	0	0	0	0	0	9	4	13
Atlantic Towing	22	2	24	13	17	30	2	0	2	37	19	56
Atlantic XL	1	0	1	0	0	0	0	0	0	1	0	1
Cougar	27	7	34	6	0	6	0	0	0	33	7	40
Crosbie Salmis	19	1	20	0	0	0	0	0	0	19	1	20
DBC Marine Services	1	1	2	0	0	0	0	0	0	1	1	2
DOF Subsea	55	14	69	3	0	3	0	0	0	58	14	72
East Coast Catering	18	5	23	0	0	0	0	0	0	18	5	23
East Coast Tubulars	2	0	2	0	0	0	0	0	0	2	0	2
Fugro Jacques GeoSurveys Inc	2	1	3	0	0	0	0	0	0	2	1	3
Husky	185	72	257	14	2	16	1	0	1	200	74	274
Oceaneering International Ltd.	0	0	0	0	0	0	8	3	11	8	3	11
Oceans Ltd	2	0	2	0	0	0	0	0	0	2	0	2
OneSubsea	24	2	26	0	0	0	0	0	0	24	2	26
Pennecon	1	0	1	0	0	0	0	0	0	1	0	1
Provincial Airlines	0	0	0	0	0	0	0	0	0	0	0	0
Score	4	2	6	0	0	0	0	0	0	4	2	6
SGS Canada Inc.	0	0	0	0	0	0	0	0	0	0	0	0
Siemens	8	0	8	0	0	0	0	0	0	8	0	8
SNC Lavalin	2	0	2	0	0	0	0	0	0	2	0	2
Stantec	0	0	0	0	0	0	0	0	0	0	0	0
TechnipFMC	4	0	4	0	0	0	0	0	0	4	0	4
Teekay	33	0	33	1	0	1	0	0	0	34	0	34
Terrapure Environmental	1	0	1	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>456</b>	<b>121</b>	<b>577</b>	<b>37</b>	<b>19</b>	<b>56</b>	<b>11</b>	<b>3</b>	<b>14</b>	<b>504</b>	<b>143</b>	<b>647</b>

\*Note: Contractors showing "0" headcount, may have reported hours for Husky work scopes, however do not meet the requirements for Full Time Equivalents and are therefore reporting a fraction of a full person.

**Table 2.3 Employment Summary by Occupation, as of September 30, 2020– White Rose****Atlantic Region Contractor Stats****Head Count By Occupation**

White Rose - Q3 2020

Occupation	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Administration & Clerical	3	23	26	0	10	10	0	1	1	3	34	37
Engineers	63	23	86	6	1	7	2	1	3	71	25	96
Management	31	8	39	7	2	9	2	1	3	40	11	51
Marine Crew	102	6	108	3	0	3	0	0	0	105	6	111
Other Field Services	36	5	41	5	0	5	0	0	0	41	5	46
Professionals	107	50	157	13	6	19	1	0	1	121	56	177
Skilled Trades	28	0	28	0	0	0	0	0	0	28	0	28
Technicians & Technologists	86	6	92	3	0	3	6	0	6	95	6	101
<b>Total</b>	<b>456</b>	<b>121</b>	<b>577</b>	<b>37</b>	<b>19</b>	<b>56</b>	<b>11</b>	<b>3</b>	<b>14</b>	<b>504</b>	<b>143</b>	<b>647</b>

**Note:** In Q3 2020, in accordance with COVID-19 return to office protocols, Husky resumed hiring work-term students. This activity will be captured in Q4 reporting.

### **3.0 West White Rose Project Employment Summary**

As of September 30, 2020, 762 people were reported employed on Husky's West White Rose Project (WWRP), representing 405,598 person hours. Of those hours, 186,627 or 46 percent, occurred in Newfoundland and Labrador (Table 3.1). The number of females employed on the West White Rose Project was 104, or approximately 14 percent, of the total workforce (Table 3.2).

The majority of person hours expended on the project for this quarter were by Kiewit (Texas) for topsides fabrication and preservation activities and SDP for ramp down of CGS construction and site preservation activities. Hours reported by Wood are related to finalization of topsides engineering and follow on engineering services. Hours reported by Husky are related to project management. Arup Canada Inc. hours were for finalization of CGS engineering design work and follow on engineering services. The hours reported by Kiewit (Marystown) reflect construction of appurtenances in Marystown. There was no construction of the LQ during this period. Kvaerner hours were for engineering, analysis and planning related to marine operations. TechnipFMC hours relate to engineering of the subsea tie-back system. Hours for Parker Drilling are related to planning for platform operations while hours for MHWirth were for design and fabrication of the Drilling Equipment Set. The hours reported by Aker are for early planning for platform hook up and commissioning.

**Table 3.1 Person Hours by Contractor, as of September 30, 2020- West White Rose Project Employment****Atlantic Region Contractor Stats****Hours By Contractor**

West White Rose Project - Q3 2020

Contractor	Onshore	Offshore	Subtotal	Other Canadian	Foreign	Total
Aker Solutions	2,856	0	2,856	4,288	0	7,144
Arup Canada Inc.	1,251	0	1,251	165	455	1,871
Husky	19,835	0	19,835	1,288	0	21,123
Kiewit (Marystown)	44,550	0	44,550	0	0	44,550
Kiewit (Texas)	0	0	0	0	180,350	180,350
Kvaerner	726	0	726	0	0	726
MHWirth	0	0	0	0	9,350	9,350
Parker Drilling	3,570	0	3,570	0	0	3,570
SDP	104,240	0	104,240	0	34	104,274
TechnipFMC	2,904	0	2,904	0	0	2,904
Wood	6,695	0	6,695	0	23,041	29,736
<b>Total</b>	<b>186,627</b>	<b>0</b>	<b>186,627</b>	<b>5,741</b>	<b>213,230</b>	<b>405,598</b>

**Table 3.2 Head Count by Contractor and Residency, as of September 30, 2020- West White Rose Project****Atlantic Region Contractor Stats****Head Count By Contractor**

West White Rose Project - Q3 2020

Contractor	NL Male	NL Female	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Aker Solutions	5	0	5	8	0	8	0	0	0	13	0	13
Arup Canada Inc.	3	0	3	0	0	0	1	0	1	4	0	4
Husky	36	15	51	1	2	3	0	0	0	37	17	54
Kiewit (Marystown)	111	13	124	0	0	0	0	0	0	111	13	124
Kiewit (Texas)	0	0	0	0	0	0	271	7	278	271	7	278
Kvaerner	5	1	6	0	0	0	0	0	0	5	1	6
MHWirth	0	0	0	0	0	0	16	4	20	16	4	20
Parker Drilling	3	4	7	0	0	0	0	0	0	3	4	7
SDP	136	44	180	3	0	3	8	1	9	147	45	192
TechnipFMC	3	2	5	0	0	0	0	0	0	3	2	5
Wood	12	2	14	0	0	0	36	9	45	48	11	59
<b>Total</b>	<b>314</b>	<b>81</b>	<b>395</b>	<b>12</b>	<b>2</b>	<b>14</b>	<b>332</b>	<b>21</b>	<b>353</b>	<b>658</b>	<b>104</b>	<b>762</b>

Residents of NL comprised 52 percent of the West White Rose Project work force and 1.8 percent were residents of Canada (Table 3.2).

The majority of positions in Q3 2020 were associated with skilled trades supported by management, and technicians and technologists (Table 3.3).

**Table 3.3 Headcount by Occupation, as of September 30, 2020 – West White Rose Project****Atlantic Region Contractor Stats****Head Count By Occupation**

West White Rose Project - Q3 2020

Occupation	NL Male	NLFemale	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Administration & Clerical	8	10	18	0	0	0	2	3	5	10	13	23
Engineers	46	13	59	3	1	4	28	3	31	77	17	94
Management	75	18	93	2	0	2	13	3	16	90	21	111
Other Field Services	30	2	32	0	0	0	0	0	0	30	2	32
Professionals	37	23	60	0	1	1	4	3	7	41	27	68
Skilled Trades	88	7	95	0	0	0	239	3	242	327	10	337
Technicians & Technologists	30	8	38	7	0	7	46	6	52	83	14	97
<b>Total</b>	<b>314</b>	<b>81</b>	<b>395</b>	<b>12</b>	<b>2</b>	<b>14</b>	<b>332</b>	<b>21</b>	<b>353</b>	<b>658</b>	<b>104</b>	<b>762</b>

**Table 3.4 Headcount by Location, as of September 30, 2020 – West White Rose Project****Atlantic Region Contractor Stats****Head Count By Location**

West White Rose Project - Q3 2020

Location	NL Male	NLFemale	NL Subtotal	Other Canadian Male	Other Canadian Female	Other Canadian Subtotal	Foreign Male	Foreign Female	Foreign Subtotal	Male Subtotal	Female Subtotal	Total
Foreign	0	0	0	0	0	0	324	20	344	324	20	344
Newfoundland - Onshore	314	81	395	4	2	6	8	1	9	326	84	410
Other Canadian	0	0	0	8	0	8	0	0	0	8	0	8
<b>Total</b>	<b>314</b>	<b>81</b>	<b>395</b>	<b>12</b>	<b>2</b>	<b>14</b>	<b>332</b>	<b>21</b>	<b>353</b>	<b>658</b>	<b>104</b>	<b>762</b>

The head count shown in Table 3.4 is a snap shot of personnel who have charged hours to the project as of September 30, 2020 and does not necessarily represent full time employees.

Table 3.5 outlines the percentage of women working on the WWRP as of September 30, 2020, against the targets in the project Diversity Plan.

The total workforce of the WWRP for this quarter is 762. The percent of the workforce in each category is used to calculate the actual percent of the female workforce against the target. This information is shown in Table 3.3. Specifically,

- Managers and other professionals – 179 (48 female)
- Engineers – 94 (17 female)
- Technicians and technologists – 97 (14 female)



- Skilled trades – 337 (10 female)
- Other field services – 32 (2 female)
- see Other\* category in Table 3.5

**Table 3.5 Women Working on WWRP Compared to Project Targets**

<b>Total Workforce: 762</b>				
<b>Category</b>	<b>NOC Code</b>	<b>Occupations</b>	<b>Target (% of total workforce)</b>	<b>Actual (% of total workforce)</b>
Managers and other Professionals			30	26.8
Engineers	2131	Civil Engineers	20	20
	0211	Engineering Managers	15	18.1
	2133	Electrical and Electronics Engineers		
	2132	Mechanical Engineers		
	2134	Chemical Engineers		
	2141	Industrial and Manufacturing Engineers		
	2144	Geological Engineers		
	2145	Petroleum Engineers		
	2147	Computer Engineers (Except Software Engineers and Designers)		
2151	Architects			
Technicians and Technologists	2231	Civil Engineering Technologists and Technicians	20	14.4
	2251	Architectural Technologists and Technicians		
Foreperson	7205	General Foreperson and Foreperson for the following categories: Bricklayers and Allied Crafts - Concrete Finisher, Laborers - Trades Helpers (Formwork, Concrete, Slip, Accessway)	5	0
	7302	General Foreperson and Foreperson for the following categories: Plant Operators (Crane Operator, Heavy Equipment Operator, Construction Equipment Operators [Stressing, Slip])		
	7201	Ironworkers - Rodperson General Foreperson and Foreperson, Structural General Foreperson and Foreperson		
	7204	General Foreperson and Foreperson for the following categories: Carpenters and Joiners - Scaffolder, Carpenter (Formwork, Stopends, Accessway)		
Trades (Apprentice and Journey Person)	7521	Journey Person and Apprentices for the following categories: Plant Operators (Heavy Equipment Operator, Construction Equipment Operators [Stressing, Slip])	15	0

	7271	Journey Person and Apprentices for the following categories: Carpenters and Joiners - Scaffolder, Carpenter (Formwork, Stopends, Accessway)	12	0
	7252	Plumbers and Pipefitters - Pipefitters Journey Person and Apprentices	5	0
	7236	Ironworkers - Rodperson Journey Person and Apprentices, Structural Journey Person and Apprentices and Journey person (shop)		
	7611	Journey Person for the following categories: Laborers - Trades Helpers (Formwork, Concrete, Slip, Accessway)	20	0
Other*	6541	Security guards	0	48
	3413	First aid attendants		


\*Note that there were no targets for these employment categories, but they are being reported as they constitute non-traditional employment for women.

The targets set for managers and other professionals, and technicians and technologists were not achieved this quarter. The target set for female engineers, as well as female civil engineers, working on the project has been achieved for Q3 2020. From Q2 to Q3 2020, we saw a decline in the number of women working in the forepersons, apprentices and journey persons categories. This decline reflects ramp downs in construction activity.

## 4.0 Procurement Summary (Contracts > \$250,000)

Table 6.1 outlines the new contracts awarded in Q3 2020.

Table 6.1 Contracts Awarded for the White Rose Project – Q3 2020

Husky East Coast Operations Procurement Summary		2020 Q3					
Description	Vendor Name	Vendor Location	Range	NF	CDN	FOR	Total
<b>New Contracts</b>							
Onshore and Offshore Training Services	Fisheries and Marine Institute of Newfoundland	St John's, NL	B	100%	0%	0%	100%
Chemistry Consulting & Assured Flow Engineering Modeling	Assured Flow Solutions	Sugarland, TX	A	0%	0%	100%	100%
Supply of Electrical Components and Related Consumables	Graybar Canada	St John's, NL	F	22%	65%	13%	100%
Supply of John Crane & Indufil Products	BASIL FEARN (93) LTD	Mount Pearl, NL	E	35%	55%	10%	100%
Offshore Structural Integrity Management Services	Marine Technical Limits Ltd.	Aberdeenshire, United Kingdom	F	0%	0%	100%	100%
Provision of Gas Compression Services for SeaRose FPSO	Siemens Energy Canada Limited	St John's, NL	K	10%	70%	20%	100%
Vendor Support Services - Machinery Protection & Condition Monitoring Systems	Baker Hughes Energy Services Canda Inc.	Edmonton, AB	A	0%	100%	0%	100%
Vendor Support Services - Wellhead Control Panel	Proserv Operations LLC	Houston, TX	A	0%	0%	100%	100%
OCTG and Tubular Management Services	Tenaris Global Services (Canada) Inc.	St John's, NL	O	35%	25%	40%	100%
<b>Contract Extensions</b>							
Provision of Engineering, Integrity Management and Products	Axess Baffin Inc	St John's, NL	A	100%	0%	0%	100%
Provision of Valve Maintenance and Services	Score (Canada) Ltd.	St John's, NL	F	94%	2%	4%	100%
Provision of Production Chemicals and Related Services	Baker Hughes Canada Company	St John's, NL	F	64%	24%	13%	101%
Provision of ROV Services on the Skandi Vinland	DOF Subsea Canada Corp.	Mount Pearl, NL	J	38%	25%	37%	100%
<b>Cost Range Code Legend</b>							
A = 250,001 - 500,000 \$	E = 2,000,001 - 3,000,000 \$	I = 10,000,001 - 15,000,000 \$	M = 50,000,001 - 75,000,000 \$				
B = 500,001 - 1,000,000 \$	F = 3,000,001 - 5,000,000 \$	J = 15,000,001 - 20,000,000 \$	N = 75,000,001 - 100,000,000 \$				
C = 1,000,001 - 1,500,000 \$	G = 5,000,001 - 7,500,000 \$	K = 20,000,001 - 30,000,000 \$	O = Over 100,000,001 \$				
D = 1,500,001 - 2,000,000 \$	H = 7,500,001 - 10,000,000 \$	L = 30,000,001 - 50,000,000 \$					

## 7.0 Exploration

The Exploration total to date spend is approximately \$620.90 million, with a content breakdown of 47.02 percent Newfoundland & Labrador, 36.10 percent Other Canadian, and 16.88 percent Foreign. This equates to expenditures totaling approximately \$291.95 million Newfoundland & Labrador, \$224.13 million Other Canadian, and \$104.82 million Foreign.

## 8.0 Photographs



As part of a behavior-based safety program at the Kiewit Yard in Marystown, a \$20,000 donation was made to the Burin Peninsula Health Care Foundation. The donation recognized the commitment of workers on the West White Rose project in keeping the workplace safe.